



Continuing registration as a national VET regulator (NVR) registered training organisation (RTO)

| Legal name of organisation | Personal Training Academy Pty Ltd |
|----------------------------|-----------------------------------|
| Dates of audit | 24 and 25 September 2012 |

| ORGANISATION DETAILS | | | | | | | | |
|----------------------------------|---|------------------------|--|--------------|----------------|--------------|--------------------|--|
| RTO legal name | Personal Training Academy Pty Ltd | | RTO ID number | | 21953 | | | |
| Registered business trading name | Personal Training Academy | | ABN | | 77 121 650 744 | | | |
| Address | 128 Commercial Road, Prahran | | | | Postcode | 3181 | | |
| Phone | (03) 9516 8800 Fax | | | | (03) 9510 1340 | | | |
| E-mail | maia@ | otaacademy.com.au | | Website http | | http://www.p | w.ptacademy.com.au | |
| Registration contact | Name | Mr Paul Taylor | | Positio | n | Director | | |
| AUDIT TEAM | | | | | | | | |
| Lead auditor | Sue Fos | ter | | hnical | - | | | |
| Audit team members | - | | adv | adviser/s | | | | |
| ASQA CONTACT DETAIL | S | | | | | | | |
| Phone | 1300 70 | 01801 (ASQA Info line) | 801 (ASQA Info line) E-mail ComplianceMelb@asqa.gov.au | | <u>u</u> | | | |
| AUDIT DETAILS | | | | | | | | |
| Audit type | Renewal of registration Extension to scope of registration Compliance monitoring (incl. post-initial registration) Other: | | | | | | | |
| Scope of audit | Standards for NVR Registered Training Organisations Australian Qualifications Framework (AQF) Data Provision Requirements Fit and Proper Person Requirements Financial Viability Risk Assessment Requirements | | | | | | | |
| Date/s of site visit/s | 24 th and 25 th September 2012 | | | | | | | |
| Site/s visited | 128 Commercial Rd, Prahran VIC 3181 | | | | | | | |
| Standards audited | Essential Standards for Continuing Registration 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25 | | | | | | | |

ORGANISATION

The Personal Training Academy provided accredited and non-accredited courses for clients in the fitness industry or those seeking entry to the fitness industry. Accredited programs offered were the Certificate III in Fitness as preparation for employment as a gym instructor and the Certificate IV in Fitness for those wishing to be qualified as a personal trainer. Ongoing professional development programs were offered to those in the fitness industry through 'Effective Movement Training' programs, CEC training, TRX Suspension Training, Trigger Point Performance Therapy and 'BioAge Biological Age' Testing. Programs were delivered through a combination of face-to-face and online delivery or completely online. Programs were both fee-for-service and government funded.

The RTO had strong links to international fitness providers and associates through 'ptonthenet', which is an online provider of industry fitness and lifestyle programs delivered online. This organisation provided global certification. It was accredited with Fitness First Germany through the European professional association EREPS to deliver to their training requirements.

There are currently 1313 student enrolments. These could be enrolled in either a single or a dual course. The RTO's delivery was primarily to students in Victoria as well as students in other states and territories through the online environment. Some students were Australian nationals living offshore who wished to undertake an Australian accredited program to assist their employment on return to Australia.

The strategic planning for the organisation sought to expand pathways for members of the fitness industry through liaison with tertiary institutions to develop pathways into higher-level qualifications. The RTO was exploring the potential for delivery in New Zealand to prepare master trainers.

| FOCUS OF AUDIT | | | | |
|----------------|--|-------------------------------------|--|--|
| Code | Qualification / Accredited course name | Mode(s) of delivery &/or assessment | | |
| SIS40210 | Certificate IV in Fitness | Blended and online | | |
| SIS30310 | Certificate III in Fitness | Blended and online | | |

| INTERVIEWEES Staff (name and position) | | | | | |
|--|-------------------------------|--|--|--|--|
| | | | | | |
| Paul Taylor | Director | | | | |
| Dominic dos Remedios | Chief Operations Officer | | | | |
| Maia Haeata | Director of Education | | | | |
| Laura Sim | Administration Manager | | | | |
| Anna Dietrich | Assessor | SIS30319 Certificate III in Fitness, SIS40210 Certificate IV in Fitness | | | |
| Krista Sirota | Facilitator and assessor | SIS30319 Certificate III in Fitness, SIS40210 Certificate IV in Fitness | | | |
| Wendy Jerardis | Office manager, PA to the COO | | | | |

SUMMARY OF AUDIT OUTCOME

This audit was conducted under the *National Vocational Education and Training Regulator Act 2011* (the Act) to assess compliance with requirements of the VET Quality Framework as identified under the Scope of Audit section above.

AUDIT OUTCOME

Audit status as at 28 September 2012

The organisation has not demonstrated compliance with all compliance requirements reviewed for the audit.

The level of non-compliance is considered to be minor when considering the potential for adverse impact on the quality of training and assessment outcomes for students.

The audit report describes evidence of non-compliance identified. Each issue referenced must be rectified by the organisation with evidence provided to ASQA within 20 working days of the date of the letter accompanying this audit report to demonstrate corrective actions implemented.

AUDIT SUMMARY OF VET QUALITY FRAMEWORK REQUIREMENTS

| | VET QUALITY FRAMEWORK COMPONENT | STATUS* |
|------------------------------------|---|------------------|
| Financia | Il Viability Risk Assessment Requirements | ☐ C ☐ NC ⊠ NA |
| Fit and Proper Person Requirements | | ☐ C ☐ NC ⊠ NA |
| Data Pro | ovision Requirements | C NC NA |
| Australi | an Qualifications Framework (AQF) Requirements | C NC NA |
| Standar | ds for NVR Registered Training Organisations 2011 - Essential Standards for Continuing Registration | |
| 15 | The NVR registered training organisation provides quality training and assessment across all of its operations | ⊠ C ☐ NC ☐ NA |
| 16 | The NVR registered training organisation adheres to principles of access and equity and maximises outcome for its clients | ⊠ C ☐ NC ☐ NA |
| 17 | Management systems are responsive to the needs of clients, staff and stakeholders, and the environment in which the NVR registered training organisation operates | ⊠ C □ NC □ NA |
| 18 | The NVR registered training organisation has governance arrangements in place | ⊠ C □ NC □ NA |
| 19 | Interactions with the National VET Regulator | ⊠ C □ NC □ NA |
| 20 | Compliance with legislation | ⊠ C □ NC □ NA |
| 21 | Insurance | ⊠ C □ NC □ NA |
| 22 | Financial management | ☐ C ⊠ NC ☐ NA |
| 23 | Certification, issuing and recognition of qualifications and statements of attainment | ⊠ C □ NC □ NA |
| 24 | Accuracy and integrity of marketing | ⊠ C □ NC □ NA |
| 25 | Transition to training packages/expiry of VET accredited courses | ⊠ C □ NC □ NA |
| *STATUS: | Status of audit findings when audit was conducted C = Compliant NC = Not Compliant | NA = Not audited |

Audit Findings

The RTO was compliant with Standards 15-21 and 23-25.

The RTO was not compliant with SNR 22.3 Financial Management.as it required advance payment that was greater than \$1500, but did not have an approved fee-protection or guarantee system in place. Student interests were not adequately protected under the requirements of the national VET Quality Framework.

Rectification requirements – evidence of rectification to be submitted within 20 working days

The RTO is required to review its approach to fee protection to ensure that it is consistent with option 3, option 4 or option 5 as identified in SNR 22.3. Evidence of implementation of option 3, option 4 or option 5 is to be submitted.